

Nomination Committee

Roles and Responsibilities

Role of the committee

The Nomination Committee is responsible for leading the process in the selection and appointment of directors and for ensuring plans are in place for a succession of Board and Senior Management positions.

Key responsibilities

- Appointments, re-appointments and terminations of employment or engagement of the Company Directors.
- Identify succession planning for the Company Directors and Senior Management.
- Support and monitor development and training required for succession planning.

Membership

David Bailey, Independent Non-Executive - Chair

Andy Beaden, main board Independent Non-Executive Chairman

Annette Rothwell, Independent Non-Executive

Jon Bridges, Chief Executive Officer

The Nomination Committee meets at least twice during the year to plan and monitor succession planning and meets as required for the appointment of Company Directors.